

Career-Related Internships

Six Hispanic-serving Northern New Mexico colleges and the New Mexico Regional Development Corporation are collaborating to graduate more technical career students, place them in jobs, and better prepare them for career and educational advancement.

Accelerate works with northern New Mexico employers to ensure that graduating students have the skills, knowledge, and confidence to advance in their jobs and careers. Accelerate provides academic and career advising as well as participation stipends for professional readiness events and career-related internship opportunities.

The **Accelerate Career-Related Internship** is a supervised work experience related to a student's area of study. The internship provides students with an opportunity to earn hands-on work experience in their chosen career field, under the guidance of the Accelerate advisor and worksite supervisor.



UNM-Los Alamos student Derek Salazar

Students will receive a participation stipend from the Accelerate Program. The duration of the internship is 100 hours and students are paid \$10.32 /hour. Students and employers agree on the tasks and terms of the internship, and both parties complete short evaluations at the end of the internship.

BENEFITS TO EMPLOYERS:

- Assurance that students have undergone career readiness training before their internship
- Your mentoring helps increase a student's employability potential and degree-related career skills
- Meet students before they graduate and to broaden the pool of qualified entry-level job applicants
- Program graduates are assessed in *ACT Workkeys*; these assessments measure real world skills that employers believe are critical to job success

LEARNING OUTCOMES FOR STUDENTS:

- Develop professionally relevant competencies and relationships in a professional setting
- Observe and begin to understand a professional organizational culture
- Gain confidence and human relation skills through completion of goals and capstone project
- Develop self-awareness and strategies to deal with various workplace situations



UNM-Los Alamos student Mack Gurule

If you are an employer in northern New Mexico looking to hire qualified certificate or 2-year degree graduates, email Carla Rachkowski, Accelerate Program Manager, at carla@rdcnm.org.